



**COBB SCHOOL**  
M O N T E S S O R I

## **Aftercare and Floating Assistant**

**The Cobb School, Montessori** in Simsbury, CT, is looking for an Aftercare and Floating Assistant for this school year.

Cobb School Montessori is a vibrant, independent school serving children from toddler through sixth grade. Rooted in authentic Montessori practice, we are committed to nurturing the fullest expression of each child's potential, academically, socially, and emotionally, within a community grounded in respect, curiosity, and belonging. Our work prioritizes Montessori excellence, a deeply inclusive and connected community, and a program that prepares children to engage thoughtfully in an evolving world.

### **Position Overview:**

As an Aftercare and Floating Assistant, you will be essential in providing support to the children during recess, lunch, and nap transitions during the school day, as well as supervising children in our afterschool care, the Nest. You will be working with children of all ages in our school and across classrooms, though most will be toddlers through age 5. On occasion, as a floating assistant, you may be asked to provide coverage in classrooms when regular staff is absent. This role works through the school year, including providing vacation care and summer camp support. The person in this role will be reporting to the Nest Director, who leads the aftercare program.

### **Responsibilities:**

- Attend orientations, observe classrooms, and familiarize yourself with the Montessori philosophy and Cobb School expectations.
- Work with the Nest Director and/or teachers to understand the classroom routines, expectations, and the children's needs and goals.
- Work with the Nest Director to prepare the Aftercare environment, the Nest, ensuring it is inviting, clean, and orderly at all times.
- Supervise children at recess, lunch, and nap;
- Support children in working towards independence;
- Redirect children to constructive activity and aid children who need help;
- Maintain order and cleanliness of the environment daily;
- Support arrival, dismissal, and, depending on the age, toileting;
- Support classrooms as needed.

**Qualifications:**

- Passion for working with children and supporting their growth
- Comfort working with children of all ages, from toddlers through elementary school.
- Reliable, punctual, and responsive.
- Responsible and able to take direction, feedback, and follow through.
- Demonstrate flexibility and be able to support wherever needed.
- Willingness to learn and be trained in Montessori philosophy.
- Demonstrate initiative and the ability to problem-solve collaboratively.
- Demonstrate creativity and contribute to engaging activities and games for the children.
- Experience working with children is preferred.

**Summary:**

Cobb School is a great community where we work and learn joyfully together. Join our team today!

Pay: \$21.00 - \$23.00 per hour

Expected hours: 37.5 hours per week

Regular school days: 10 am- 5:30 pm

Vacation and Summer camp hours: 8 am- 3:30 pm

**Benefits:**

- 401(k)
- Health insurance
- Professional development assistance
- Tuition reimbursement

Education: Minimum - Associate (Required)

Experience: Childcare: 1 year (Required)

Ability to Commute: Simsbury, CT 06070 (Required)

Work Location: In person

This role will require a background check and at least two references.