

Job Title: AMI Primary Lead Guide
Location: Cobb School Montessori
Position Type: Full-time, Academic Year
Reports To: Head of School

About Cobb School Montessori:

Cobb School Montessori is a vibrant, nurturing community committed to fostering independence and a love of learning in children through authentic Montessori practices. We have been serving children and families in the Farmington Valey area of CT since 1974. Our Montessori approach is rooted in the principles of respect, individualized learning, and hands-on experiences. We are seeking a passionate, dedicated, and certified **AMI Trained Primary Lead Guide** to join our school and help inspire the next generation of learners.

Position Overview:

The **AMI Primary Lead Guide** will lead a classroom of children aged 3-6 years, following the Montessori method and philosophy. This individual will create a warm, dynamic, and engaging learning environment that supports the development of each child's cognitive, social, and emotional growth. The Lead Guide will be responsible for planning and implementing age-appropriate lessons, managing the classroom, and guiding students toward independence and a lifelong love of learning.

Key Responsibilities:

- **Lead Classroom Instruction:** Plan and deliver an authentic Montessori curriculum that fosters intellectual, emotional, and social development, focusing on individualized learning.
- **Create and Maintain a Prepared Environment:** Maintain a well-organized, clean, and inviting classroom that supports learning across all Montessori areas (Practical Life, Sensorial, Mathematics, Language, and Culture).
- **Observe and Assess:** Regularly observe each child's progress and document development, adjusting lessons and materials as needed to meet individual needs.
- **Foster Independence:** Guide children toward taking ownership of their learning and making choices, promoting self-discipline, responsibility, and a sense of autonomy.
- **Collaboration and Communication:** Work closely with the teaching assistant, administration, and families to ensure a supportive and cohesive educational experience.
- **Classroom Management:** Use positive discipline techniques that promote respect, peace, and problem-solving.
- **Parent Communication:** Maintain open lines of communication with parents regarding student progress, classroom activities, and school events.

- **Professional Development:** Engage in ongoing learning and development opportunities, including attending Montessori conferences workshops, and participating in team meetings.

Qualifications:

- **AMI Primary Diploma** (Required)
- A minimum of **2 years of experience** as a lead Montessori guide in a primary classroom setting (preferred)
- A strong understanding and commitment to the **Montessori philosophy** to fostering the development of the whole child.
- Excellent communication, organizational, and interpersonal skills
- Ability to work collaboratively with a team of educators and support staff
- **First Aid and CPR Certification** (or willingness to obtain)

Candidates should demonstrate:

- A passion for working with young children and a genuine desire to support their development
- Ability to engage children in meaningful, hands-on learning activities
- Flexible, patient, and compassionate approach to guiding children
- Strong problem-solving skills and ability to manage a classroom effectively
- Desire to be a lifelong learner and ability to accept feedback and coaching

Why Cobb School Montessori?

- **Supportive Environment:** Join a collaborative, supportive team dedicated to creating an enriching educational experience for children.
- **Professional Growth:** We value ongoing learning and provide opportunities for professional development.
- **Community:** Work in a nurturing, close-knit community of educators, students, and families.
- **Competitive Salary and Benefits:** We offer a competitive salary, health benefits, and a positive work-life balance.

How to Apply:

Interested candidates should submit a resume and a cover letter to jlardner@cobbschool.com. Please include "AMI Primary Lead Guide Application" in the subject line.